

BIG BEAR AREA REGIONAL WASTEWATER AGENCY

PAY SCHEDULE
Effective July 13, 2024

Schedule shall remain in effect until superseded by governing board action.

| Classification | Start | Top |
|-----------------------------------------------------|-----------------|-----------------|
| | Hourly Pay Rate | Hourly Pay Rate |
| Active | | |
| Non-Regular | \$19.00 | \$25.65 |
| Plant Operator-In-Training | \$23.73 | \$32.04 |
| Plant Operator II | \$33.45 | \$45.16 |
| Laboratory Technician | \$31.65 | \$42.72 |
| Senior Laboratory Analyst | \$43.68 | \$58.97 |
| Plant Supervisor | \$45.91 | \$61.98 |
| Human Resources Coordinator / Accounting Technician | \$41.60 | \$56.17 |
| Administrative Services Manager / Board Secretary | \$68.03 | \$91.84 |
| Plant Manager | \$68.03 | \$91.84 |
| Finance Manager | \$69.67 | \$94.05 |
| General Manager | \$96.48 | \$130.25 |

Governing Board Approval Date: April 24, 2024