

BIG BEAR AREA REGIONAL WASTEWATER AGENCY

PAY SCHEDULE

Effective August 5, 2017

Schedule shall remain in effect until formally revised by governing board action.

| Classification | Start | Top |
|---|--------------|----------------------|
| Hourly Pay Rate: | | |
| Active | | |
| Non-Regular | \$14.02 | \$20.83 |
| Plant Operator-In-Training | \$15.70 | \$21.25 |
| Plant Operator | \$24.68 | \$33.32 |
| Plant Maintenance Supervisor | \$28.38 | \$38.32 |
| Plant Operations Supervisor | \$28.38 | \$38.32 ¹ |
| Plant Manager | \$40.23 | \$58.33 |
| Laboratory Analyst | \$27.26 | \$36.80 |
| Administrative Assistant | \$22.51 | \$30.39 |
| Human Resources Coordinator/Accounting Technician | \$32.99 | \$44.54 |
| Finance Manager | \$44.95 | \$65.18 |
| General Manager | \$65.12 | \$94.43 |
| | | |

Governing Board Approval Date: July 26, 2017

¹The pay range for incumbent Plant Operations Supervisor is Y-rated at \$33.87 - \$45.38, subject to generally applicable cost of living adjustments